Archbishop Bergan Catholic School Board of Education

Retreat Minutes

January 21, 2018

Butler Ag Equipment, Fremont, NE

1. Retreat was called to order at 12:05 pm by Tad Dinkins
2. Roll Call:
   1. Present – Tad Dinkins, Melissa Carlson, Suzanne Mendlik, Misti Wolf, Kurtis Slater, Judy Getzschman, Anne Folkers and Todd Thomason.
   2. Also present – Fr. Nolte, Dan Koenig, Steve Narans – Facilitator
   3. Absent – Ryan Miller, Kevin Cansler
3. Agenda:
   1. Introduction of Steve, his role as Facilitator

Opening Exercise to get us out of our box

* 1. Review of our Mission and Vision
     1. Updated the Vision Statement – see next page

Role of a Board Member and What a Strategic Plan is

* + 1. Reviewed this information
  1. Review of our Current Strategic Plan

Where are we compared to where we wanted to be?

* + 1. Noted that we completed the items on the previous Strat Plan
    2. Still need to develop action plans from past survey results
  1. Challenges 5 Years from now – Discussion

Where do we want to be?

What challenges do we face?

* + 1. A lot of discussion on this item that moved seamlessly into e. below
  1. What should we focus on in our Strategy?

Develop Strategy Statements for 2018 and Beyond

* + 1. See next page

1. Action Items:
   1. Board will have a follow-up meeting on Tuesday, February 13 at 6:30 PM in the Elementary Library. This will be an ad-hoc group committee meeting as it is on a non-scheduled day and until we update our committee structure in the by-laws.
      1. Discuss future meeting frequency and times
      2. Review any requested data and information from Dan K. that he can provide by then
      3. Begin to set goals and action items to meet our Strategic Objectives
   2. Dan K. to provide data and information (see Page 3 below)
   3. Tad to meet with Parish Council on Tuesday, January 23rd to update them and discuss collaboration ideas
2. Closing Prayer – Dan Koenig
3. Retreat adjourned – 4:20 pm

**Vision**  
Archbishop Bergan Catholic School provides an exemplary Christ-centered education that develops the whole child through service, active learning and innovative instruction preparing them for engaged citizenship in a global community

**Strategic Focus**

* Growth in Facilities
* Growth in Academic Excellence
* Growth in Student Activities
* Growth in Surrounding Communities
* Comparative Performance Data
* St. Pat’s Collaboration

**Strategic Objectives**

1. Recruitment and Retention
   1. Standards of Success
      1. Benchmarking
      2. Data Collection Decisions and Clarification
      3. Graduate Profiles
      4. Comparative Data
      5. Alumni Survey
   2. Facilities
2. Collaborative Opportunities
   1. Parish Leaders
   2. Schools
   3. Communities
   4. Faiths
   5. Fund Development Efforts

**Items that the Board of Education requested from the Principal**

1. Terra Nova scores by grade level cohort
2. Future survey results
3. Yearly Data Profile
4. Updates on the work with BCDM on the possible building projects
5. Answer the question if AdvancEd will share the average results for schools in the State of Nebraska on their various surveys
6. Answer how we are reaching out and gathering survey information from Alumni.
7. Answer the question if the Archdiocese will give us any data that ranks our school against other schools on the Terra Nova Assessment
8. Gather any comparative performance data that pits schools against schools providing academic performance comparisons
9. Supply our ACT average vs. the Non Parochial School State Average
10. Compare our graduation rate to local area Public Schools
11. Gather any information from the Parish meetings last Spring that were conducted by Oscar Duran
12. Work with Father Nolte & Tad Dinkins to begin the process to create more collaboration amongst leadership groups within the Parish